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# Download Free The Social Construction Of Difference And Inequality Race Class Gender And Sexuality 5th Fifth Edition By Ore Tracy Published By Mcgraw Hill Humanitiessocial Scienceslanguages 2010

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### **THE SOCIAL CONSTRUCTION OF DIFFERENCE AND INEQUALITY: RACE, CLASS, GENDER AND SEXUALITY**

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McGraw-Hill Humanities/Social Sciences/Languages This anthology examines the social construction of race, class, gender, and sexuality and the institutional bases for these relations. While other texts discuss various forms of stratification and the impact of these on members of marginalized groups, Ore provides a thorough discussion of how such systems of stratification are formed and perpetuated and how forms of stratification are interconnected. The anthology supplies sufficient pedagogical tools to aid the student in understanding how the material relates to her/his own life and how her/his own attitudes, actions, and perspectives may serve to perpetuate a stratified system.

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### **THE SOCIAL CONSTRUCTION OF DIFFERENCE AND INEQUALITY**

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### **THE SOCIAL CONSTRUCTION OF DIFFERENCE AND INEQUALITY**

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#### **RACE, CLASS, GENDER, AND SEXUALITY**

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The Social Construction of Difference and Inequality: Race, Class, Gender, and Sexuality, Eighth Edition, surveys how and why the categories of race, class, gender, and sexuality are constructed, maintained, experienced, and transformed. This popular anthology moves beyond simply discussing various forms of stratification and the impact on members of marginalized groups by providing a thorough discussion of how such systems of stratification are formed, perpetuated, and interconnected. Each reading ends with critical-thinking questions to help students relate content to their own lives and understand how their attitudes, actions, and perspectives may serve to perpetuate a stratified system.

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### **THE MATRIX OF RACE**

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#### **SOCIAL CONSTRUCTION, INTERSECTIONALITY, AND INEQUALITY**

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SAGE Publications Topically organized and drawing on the most up-to-date theories and perspectives in the field, The Matrix of Race, Second Edition examines the intersecting, multilayered identities of contemporary society, and the powerful social institutions that shape our understanding of race. Leading scholars Rodney D. Coates, Abby L. Ferber, and David L. Brunsma use a storytelling

approach to illustrate how racial inequality has produced drastically different opportunities, experiences, and outcomes within all aspects of life, from schools, housing, medicine, and workplaces to our criminal justice and political systems. Readers are equipped with a historical perspective, theoretical framework, and diverse view of race and racial ideologies so that they can confidently participate and contribute to dialogues and practices that will ultimately dismantle race and racial structures. This title is accompanied by a complete teaching and learning package. Contact your SAGE representative to request a demo. Digital Option / Courseware SAGE Vantage is an intuitive digital platform that delivers this text's content and course materials in a learning experience that offers auto-graded assignments and interactive multimedia tools, all carefully designed to ignite student engagement and drive critical thinking. Built with you and your students in mind, it offers simple course set-up and enables students to better prepare for class. Assignable Video with Assessment Assignable video (available with SAGE Vantage) is tied to learning objectives and curated exclusively for this text to bring concepts to life. Watch a sample video now. LMS Cartridge: Import this title's instructor resources into your school's learning management system (LMS) and save time. Don't use an LMS? You can still access all of the same online resources for this title via the password-protected Instructor Resource Site. Learn more.

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## **THE SOCIAL CONSTRUCTION OF DIFFERENCE AND EQUALITY**

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Oxford University Press, USA *The Social Construction of Difference and Inequality: Race, Class, Gender, and Sexuality*, Eighth Edition, surveys how and why the categories of race, class, gender, and sexuality are constructed, maintained, experienced, and transformed. This popular anthology moves beyond simply discussing various forms of stratification and the impact on members of marginalized groups by providing a thorough discussion of how such systems of stratification are formed, perpetuated, and interconnected. Each reading ends with critical-thinking questions to help students relate content to their own lives and understand how their attitudes, actions, and perspectives may serve to perpetuate a stratified system.

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### **SOCIAL CONSTRUCTION OF DIFFERENCE AND INEQUALITY**

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#### **RACE, CLASS, GENDER AND SEXUALITY**

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#### **DOING GENDER, DOING DIFFERENCE**

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#### **INEQUALITY, POWER, AND INSTITUTIONAL CHANGE**

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Routledge For the first time the anthologized works of Sarah Fenstermaker and Candace West have been collected along with new essays to provide a complete understanding of this topic of tremendous importance to scholars in social science.

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### **EDUCATIONAL INEQUALITIES**

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#### **DIFFERENCE AND DIVERSITY IN SCHOOLS AND HIGHER EDUCATION**

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Routledge While there is considerable literature on social inequality and education, there is little recent work which explores notions of difference and diversity in relation to "race," class and gender. This edited text aims to bring together researchers in the field of education located across many international contexts such as the UK, Australia, USA, New Zealand and Europe. Contributors investigate the ways in which dominant perspectives on "difference," intersectionality and institutional structures underpin and reinforce educational inequality in schools and higher education. They emphasize the importance of international perspectives and innovative methodological approaches to examining these areas, and seek to locate the dimensions of difference within recent theoretical discourses, with an emphasis on "race," class and gender as key categories of analysis.

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### **THE SUM OF OUR PARTS**

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#### **MIXED-HERITAGE ASIAN AMERICANS**

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Temple University Press This collection of essays focuses on the construction of identity among people of Asian descent who claim multiple heritage. In their consideration of people of mixed Asian identities, the contributors to this study disrupt standard discussions.

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### **THE RISE AND FALL OF SOCIAL COHESION**

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#### **THE CONSTRUCTION AND DE-CONSTRUCTION OF SOCIAL TRUST IN THE US, UK, SWEDEN AND DENMARK**

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Oxford University Press The book explores the ways in which social cohesion -- measured as trust in unknown fellow citizens -- can be established and undermined. It examines the US and UK, where social cohesion declined in the latter part of the 20th century, and Sweden and Denmark, where social cohesion increased, and aims to put forward a social constructivist explanation for this shift. Based on unique empirical data material, it demonstrates how "the bottom" and "the middle" of society is differently constructed across countries.

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### **GETTING REAL ABOUT INEQUALITY**

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#### **INTERSECTIONALITY IN REAL LIFE**

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SAGE Publications *Getting Real About Inequality* is a contributed reader that gives instructors a set of materials to help them moderate civil, productive, and social science-based discussions with their students about social statuses and identities. It is organized around myths and stereotypes that students might already believe or be familiar with, and employs an intersectional perspective to

underscore the nuanced mechanisms of power and inequality that are often lost in everyday discourse.

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## **COMMUNITIES IN ACTION**

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### **PATHWAYS TO HEALTH EQUITY**

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National Academies Press In the United States, some populations suffer from far greater disparities in health than others. Those disparities are caused not only by fundamental differences in health status across segments of the population, but also because of inequities in factors that impact health status, so-called determinants of health. Only part of an individual's health status depends on his or her behavior and choice; community-wide problems like poverty, unemployment, poor education, inadequate housing, poor public transportation, interpersonal violence, and decaying neighborhoods also contribute to health inequities, as well as the historic and ongoing interplay of structures, policies, and norms that shape lives. When these factors are not optimal in a community, it does not mean they are intractable: such inequities can be mitigated by social policies that can shape health in powerful ways. *Communities in Action: Pathways to Health Equity* seeks to delineate the causes of and the solutions to health inequities in the United States. This report focuses on what communities can do to promote health equity, what actions are needed by the many and varied stakeholders that are part of communities or support them, as well as the root causes and structural barriers that need to be overcome.

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## **THE SOCIAL CONSTRUCTION OF REALITY**

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### **A TREATISE IN THE SOCIOLOGY OF KNOWLEDGE**

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Open Road Media The classic work that redefined the sociology of knowledge and has inspired a generation of philosophers and thinkers In this seminal book, Peter L. Berger and Thomas Luckmann examine how knowledge forms and how it is preserved and altered within a society. Unlike earlier theorists and philosophers, Berger and Luckmann go beyond intellectual history and focus on commonsense, everyday knowledge—the proverbs, morals, values, and beliefs shared among ordinary people. When first published in 1966, this systematic, theoretical treatise introduced the term social construction, effectively creating a new thought and transforming Western philosophy.

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## **EXPLORING INEQUALITY: A SOCIOLOGICAL APPROACH**

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SAGE Publications Now Published by SAGE! In *Exploring Inequality: A Sociological Approach*, author Jenny M. Stuber examines the socially constructed nature of our identities, the processes by which we acquire them, prejudice and privilege, and the unequal outcomes they produce within institutions. By employing both micro-level and macro-level perspectives, as well as integrating intersectional analysis in every chapter, this text provides a solid and effective framework for understanding social diversity and inequality. The updated Second Edition features a strong introductory chapter reviewing key theories and concepts, real-world examples, social problems and their solutions, and better visuals to help students gain a comprehensive understanding of social inequality. Included with this text The online resources for your text are available via the password-protected Instructor Resource Site.

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## **WORLD SOCIAL REPORT 2020**

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### **INEQUALITY IN A RAPIDLY CHANGING WORLD**

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United Nations This report examines the links between inequality and other major global trends (or megatrends), with a focus on technological change, climate change, urbanization and international migration. The analysis pays particular attention to poverty and labour market trends, as they mediate the distributional impacts of the major trends selected. It also provides policy recommendations to manage these megatrends in an equitable manner and considers the policy implications, so as to reduce inequalities and support their implementation.

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## **FRACTURED IDENTITIES**

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### **CHANGING PATTERNS OF INEQUALITY**

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John Wiley & Sons The gap between rich and poor, included and excluded, advantaged and disadvantaged is steadily growing as inequality becomes one of the most pressing issues of our times. The new edition of this popular text explores current patterns of inequality in the context of increasing globalization, world recession and neoliberal policies of austerity. Within a framework of intersectionality, Bradley discusses various theories and concepts for understanding inequalities of class, gender, ethnicity and age, while an entirely new chapter touches on the social divisions arising from disabilities, non-heterosexual orientations and religious affiliation. Bradley argues that processes of fracturing, which complicate the way we as individuals identify and locate ourselves in relation to the rest of society, exist alongside a tendency to social polarization: at one end of the social hierarchy are the super-rich; at the other end, long-term unemployment and job insecurity are the fate of many, especially the young. In the reordering of the social hierarchy, members of certain ethnic minority groups, disabled people and particular segments of the working class suffer disproportionately, while prevailing economic conditions threaten to offset the gains made by women in past decades. *Fractured Identities* shows how only by understanding and challenging these developments can we hope to build a fairer and more socially inclusive society.

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## **SOCIAL REPRODUCTION THEORY**

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### **REMAPPING CLASS, RECENTERING OPPRESSION**

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## **RACIAL FORMATION IN THE UNITED STATES**

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Routledge Twenty years since the publication of the Second Edition and more than thirty years since the publication of the original book, *Racial Formation in the United States* now arrives with each chapter radically revised and rewritten by authors Michael Omi and Howard Winant, but the overall purpose and vision of this classic remains the same: Omi and Winant provide an account of how concepts of race are created and transformed, how they become the focus of political conflict, and how they come to shape and permeate both identities and institutions. The steady journey of the U.S. toward a majority nonwhite population, the ongoing evisceration of the political legacy of the early post-World War II civil rights movement, the initiation of the 'war on terror' with its attendant Islamophobia, the rise of a mass immigrants rights movement, the formulation of race/class/gender 'intersectionality' theories, and the election and reelection of a black President of the United States are some of the many new racial conditions *Racial Formation* now covers.

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## **SOCIAL ONTOLOGY, SOCIOCULTURES, AND INEQUALITY IN THE GLOBAL SOUTH**

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Routledge Challenging the assumption that the capitalist transformation includes a radical break with the past, this edited volume traces how historically older forms of social inequality are transformed but persist in the present to shape the social structure of contemporary societies in the global South. Each social collective comprises an interpretation of itself - including the meaning of life, the concept of a human person, and the notion of a collective. This volume studies the interpretation that various social collectives have of themselves. This interpretation is referred to as social ontology. All chapters of the edited volume focus on the relation between social ontology and structures of inequality. They argue that each society comprises several historical layers of social ontology that correspond to layers of inequality, which are referred to as sociocultures. Thereby, the volume explains why and how structures of inequality differ between contemporary collectives in the global South, even though all of them seem to have similar structures, institutions, and economies. The volume is aimed at academics, students and the interested public looking for a novel theorization of social inequality pertaining to social collectives in the global South.

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## **THE AGE OF INEQUALITY**

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### **CORPORATE AMERICA'S WAR ON WORKING PEOPLE**

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Verso Books The stories behind the inequality crisis—a forty-year investigation by In These Times With heart-wrenching reporting and incisive analysis, *In These Times* magazine has charted a staggering rise in inequality and the fall of the American middle class. Here, in a selection from four decades of articles by investigative reporters and progressive thinkers, is the story of our age. It is a tale of shockingly successful corporate takeovers stretching from Reagan to Trump, but also of brave attempts to turn the tide, from the Seattle global justice protests to Occupy to the Fight for 15. Featuring contributions from Michelle Chen, Noam Chomsky, Tom Geoghegan, Juan González, David Moberg, Salim Muwakkil, Ralph Nader, Frances Fox Piven, Keeanga-Yamahtta Taylor, Slavoj Žižek, and many others, *The Age of Inequality* is the definitive account of a defining issue of our time.

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## **THE CONSEQUENCES OF MODERNITY**

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John Wiley & Sons In this major theoretical statement, the author offers a new and provocative interpretation of the institutional transformations associated with modernity. We do not as yet, he argues, live in a post-modern world. Rather the distinctive characteristics of our major social institutions in the closing period of the twentieth century express the emergence of a period of 'high modernity,' in which prior trends are radicalised rather than undermined. A post-modern social universe may eventually come into being, but this as yet lies 'on the other side' of the forms of social and cultural organization which currently dominate world history. In developing an account of the nature of modernity, Giddens concentrates upon analyzing the intersections between trust and risk, and security and danger, in the modern world. Both the trust mechanisms associated with modernity and the distinctive 'risk profile' it produces, he argues, are distinctively different from those characteristic of pre-modern social orders. This book build upon the author's previous theoretical writings, and will be of fundamental interest to anyone concerned with Giddens's overall project. However, the work covers issues which the author has not previously analyzed and extends the scope of his work into areas of pressing practical concern. This book will be essential reading for second year undergraduates and above in sociology, politics, philosophy, and cultural studies.

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## **RACECRAFT**

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### **THE SOUL OF INEQUALITY IN AMERICAN LIFE**

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Verso Books A new edition of a celebrated contemporary work on race and racism Praised by a wide variety of people from Ta-Nehisi Coates to Zadie Smith, *Racecraft* "ought to be positioned," as Bookforum put it, "at the center of any discussion of race in American life." Most people assume racism grows from a perception of human difference: the fact of race gives rise to the practice of racism. Sociologist Karen E. Fields and historian Barbara J. Fields argue otherwise: the practice of racism produces the illusion of race, through what they call "racecraft." And this phenomenon is intimately entwined with other forms of inequality in American life. So pervasive are the devices of racecraft in American history, economic doctrine, politics, and everyday thinking that the presence of racecraft itself goes unnoticed. That the promised post-racial age has not dawned, the authors argue, reflects the failure of Americans to develop a legitimate language for thinking about and discussing inequality. That failure should worry everyone who cares about democratic institutions.

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## **THE KILLING FIELDS OF INEQUALITY**

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John Wiley & Sons Inequality is not just about the size of our wallets. It is a socio-cultural order which, for most of us, reduces our capabilities to function as human beings, our health, our dignity, our sense of self, as well as our resources to act and participate in

the world. This book shows that inequality is literally a killing field, with millions of people dying premature deaths because of it. These lethal effects of inequality operate not only in the poor world, but also, and increasingly, in rich countries, as Therborn demonstrates with data ranging from the US, the UK, Finland and elsewhere. Even when they survive inequality, millions of human lives are stunted by the humiliations and degradations of inequality linked to gender, race and ethnicity, and class. But this book is about experiences of equalization too, highlighting moments and processes of equalization in different parts of the world - from India and other parts of Asia, from the Americas, as well as from Europe. South Africa illustrates the toughest challenges. The killing fields of inequality can be avoided: this book shows how. Clear, succinct, wide-ranging in scope and empirical in its approach, this timely book by one of the world's leading social scientists will appeal to a wide readership.

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## **SOCIAL STRATIFICATION AND INEQUALITY**

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### **CLASS CONFLICT IN HISTORICAL AND COMPARATIVE PERSPECTIVE**

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McGraw-Hill Humanities, Social Sciences & World Languages This text provides coverage of research and theory relating to social stratification in the US and selected international societies. It adopts general conflict principles as its theoretical orientation, and focuses on the development and maintenance of the structure of inequality. This edition has been updated to include data from the 1990 census and features examples, figures and tables. A new chapter on race, ethnicity and gender focuses on important issues of inequality. There are also new chapters on Germany and on Japan.

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## **THE MINORITY BODY**

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### **A THEORY OF DISABILITY**

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Oxford University Press Elizabeth Barnes argues compellingly that disability is primarily a social phenomenon—a way of being a minority, a way of facing social oppression, but not a way of being inherently or intrinsically worse off. This is how disability is understood in the Disability Rights and Disability Pride movements; but there is a massive disconnect with the way disability is typically viewed within analytic philosophy. The idea that disability is not inherently bad or sub-optimal is one that many philosophers treat with open skepticism, and sometimes even with scorn. The goal of this book is to articulate and defend a version of the view of disability that is common in the Disability Rights movement. Elizabeth Barnes argues that to be physically disabled is not to have a defective body, but simply to have a minority body.

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## **THE STRUCTURE OF SCHOOLING**

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SAGE This comprehensive reader in the sociology of education examines important topics and exposes students to examples of sociological research on schools. Drawing from classic and contemporary scholarship, the editors have chosen readings that examine current issues and reflect diverse theoretical approaches to studying the effects of schooling on individuals and society.

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## **MANUAL FOR DEVELOPING INTERCULTURAL COMPETENCIES**

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### **STORY CIRCLES**

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UNESCO Publishing

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## **CULTIVATING DIFFERENCES**

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### **SYMBOLIC BOUNDARIES AND THE MAKING OF INEQUALITY**

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University of Chicago Press How are boundaries created between groups in society? And what do these boundaries have to do with social inequality? In this pioneering collection of original essays, a group of leading scholars helps set the agenda for the sociology of culture by exploring the factors that push us to segregate and integrate and the institutional arrangements that shape classification systems. Each examines the power of culture to shape our everyday lives as clearly as does economics, and studies the dimensions along which boundaries are frequently drawn. The essays cover four topic areas: the institutionalization of cultural categories, from morality to popular culture; the exclusionary effects of high culture, from musical tastes to the role of art museums; the role of ethnicity and gender in shaping symbolic boundaries; and the role of democracy in creating inclusion and exclusion. The contributors are Jeffrey Alexander, Nicola Beisel, Randall Collins, Diana Crane, Paul DiMaggio, Cynthia Fuchs Epstein, Joseph Gusfield, John R. Hall, David Halle, Richard A. Peterson, Albert Simkus, Alan Wolfe, and Vera Zolberg.

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## **THE INVENTION OF HETEROSEXUALITY**

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University of Chicago Press "Heterosexuality," assumed to denote a universal sexual and cultural norm, has been largely exempt from critical scrutiny. In this boldly original work, Jonathan Ned Katz challenges the common notion that the distinction between heterosexuality and homosexuality has been a timeless one. Building on the history of medical terminology, he reveals that as late as 1923, the term "heterosexuality" referred to a "morbid sexual passion," and that its current usage emerged to legitimate men and women having sex for pleasure. Drawing on the works of Sigmund Freud, James Baldwin, Betty Friedan, and Michel Foucault, *The Invention of Heterosexuality* considers the effects of heterosexuality's recently forged primacy on both scientific literature and popular culture. "Lively and provocative."—Carol Tavis, *New York Times Book Review* "A valuable primer . . . misses no significant twists in sexual politics."—Gary Indiana, *Village Voice Literary Supplement* "One of the most important—if not outright subversive—works to emerge from gay and lesbian studies in years."—Mark Thompson, *The Advocate*

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## STATE CRIMES AGAINST DEMOCRACY

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### POLITICAL FORENSICS IN PUBLIC AFFAIRS

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Springer Assembles leading theorists of a new paradigm of political theory, *State Crimes Against Democracy*, undertaking judicious and devoted hacking exposing the elusive nodes and circuitry that propagate elite dominance in world affairs, and what can be done to restore the demos to democracy.

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## DOMINANCE, POWER, AND THE SOCIAL CONSTRUCTION OF DIFFERENCE

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### SOCIAL DIVERSITY IN THE UNITED STATES, A CUSTOMIZED VERSION OF DIFFERENCE, INEQUALITY, AND CHANGE: SOCIAL DIVERSITY IN THE U. S.

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Kendall/Hunt Publishing Company

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## CLIMATE CHANGE AND SOCIETY

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### SOCIOLOGICAL PERSPECTIVES

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OUP Us Climate change is one of the most critical issues of the twenty-first century, presenting a major intellectual challenge to both the natural and social sciences. While there has been significant progress in natural science understanding of climate change, social science analyses have not been as fully developed. *Climate Change and Society* breaks new theoretical and empirical ground by presenting climate change as a thoroughly social phenomenon, embedded in behaviors, institutions, and cultural practices. This collection of essays summarizes existing approaches to understanding the social, economic, political, and cultural dimensions of climate change. From the factors that drive carbon emissions to those which influence societal responses to climate change, the volume provides a comprehensive overview of the social dimensions of climate change. An improved understanding of the complex relationship between climate change and society is essential for modifying ecologically harmful human behaviors and institutional practices, creating just and effective environmental policies, and developing a more sustainable future. *Climate Change and Society* provides a useful tool in efforts to integrate social science research, natural science research, and policymaking regarding climate change and sustainability. Produced by the American Sociological Association's Task Force on Sociology and Global Climate Change, this book presents a challenging shift from the standard climate change discourse, and offers a valuable resource for students, scholars, and professionals involved in climate change research and policy.

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## RELIGION IN THE CONTEMPORARY WORLD

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### A SOCIOLOGICAL INTRODUCTION

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John Wiley & Sons In the new edition of this widely praised text, Alan Aldridge examines the complex realities of religious belief, practice and institutions. Religion is a powerful and controversial force in the contemporary world, even in supposedly secular societies. Almost all societies seek to cultivate religions and faith communities as sources of social stability and engines of social progress. They also try to combat real and imagined abuses and excess, regulating cults that brainwash vulnerable people, containing fundamentalism that threatens democracy and the progress of science, and identifying terrorists who threaten atrocities in the name of religion. The third edition has been carefully revised to make sure it is fully up to date with recent developments and debates. Major themes in the revised edition include the recently erupted 'culture war' between progressive secularists and conservative believers, the diverse manifestations of 'fundamentalism' and their impact on the wider society, new individual forms of religious expression in opposition to traditional structures of authority, and the backlash against 'multiculturalism' with its controversial implications for the social integration of ethnic and religious minority communities. Impressive in its scholarly analysis of a vibrant and challenging aspect of human societies, the third edition will appeal strongly to students taking courses in the sociology of religion and religious studies, as well as to everyone interested in the place of religion in the contemporary world.

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## SOCIAL CAPITAL

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John Wiley & Sons Social capital is a principal concept across the social sciences and has readily entered into mainstream discourse. In short, it is popular. However, this popularity has taken its toll. Social capital suffers from a lack of consensus because of the varied ways it is measured, defined, and deployed by different researchers. It has been put to work in ways that stretch and confuse its conceptual value, blurring the lines between networks, trust, civic engagement, and any type of collaborative action. This clear and concise volume presents the diverse theoretical approaches of scholars from Marx, Coleman, and Bourdieu to Putnam, Fukuyama, and Lin, carefully analyzing their commonalities and differences. Joonmo Son categorizes this wealth of work according to whether its focus is on the necessary preconditions for social capital, its structural basis, or its production. He distinguishes between individual and collective social capital (from shared resources of a personal network to pooled assets of a whole society), and interrogates the practical impact social capital has had in various policy areas (from health to economic development). *Social Capital* will be of immense value to readers across the social sciences and practitioners in relevant fields seeking to understand this mercurial concept.

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## AXEL HONNETH

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John Wiley & Sons With his insightful and wide-ranging theory of recognition, Axel Honneth has decisively reshaped the Frankfurt School tradition of critical social theory. Combining insights from philosophy, sociology, psychology, history, political economy, and cultural critique, Honneth's work proposes nothing less than an account of the moral infrastructure of human sociality and its relation to the perils and promise of contemporary social life. This book provides an accessible overview of Honneth's main contributions across a variety of fields, assessing the strengths and weaknesses of his thought. Christopher Zurn clearly explains Honneth's multi-faceted

theory of recognition and its relation to diverse topics: individual identity, morality, activist movements, progress, social pathologies, capitalism, justice, freedom, and critique. In so doing, he places Honneth's theory in a broad intellectual context, encompassing classic social theorists such as Kant, Hegel, Marx, Freud, Dewey, Adorno and Habermas, as well as contemporary trends in social theory and political philosophy. Treating the full range of Honneth's corpus, including his major new work on social freedom and democratic ethical life, this book is the most up-to-date guide available. Axel Honneth will be invaluable to students and scholars working across the humanities and social sciences, as well as anyone seeking a clear guide to the work of one of the most influential theorists writing today.

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## **UNDERSTANDING DIVERSITY**

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Pearson Helps Students Relate Concepts of Diversity to their own Lives *Understanding Diversity, 1/e* by Claire M. Renzetti and Raquel M. Kennedy-Bergen is composed of original contributions written by both well-known sociologists as well as newer voices whose cutting edge work is likely to significantly impact the field. Readers will find it easy to relate to this title, as every topic has been chosen based on its relevancy to college students. Students will emerge with an understanding of how the intersecting inequalities of race, gender, social class, sexuality, age, immigration status, and geographic location influence how various problems are socially and politically framed, and how they are differentially experienced.

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## **AN INTRODUCTION TO SOCIAL CONSTRUCTIONISM**

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Routledge *Introduction to Social Constructionism* is a readable and critical account of social constructionism for students new to the field. Focusing on the challenge to psychology that social constructionism poses, Viven Burr examines the notion of 'personality' to illustrate the rejection of essentialism by social constructionists. This questions psychology's traditional understanding of the person. She then shows how the study of language can be used as a focus for our understanding of human behaviour and experience. This is continued by examining 'discourses' and their role in constructing social phenomena, and the relationship between discourse and power. However, the problems associated with these analyses are also clearly outlined. Many people believe that one of the aims of social science should be to bring about social change. Viven Burr analyses what possibilities there might be for change in social constructionist accounts. She also addresses what social constructionism means in practice to research in the social sciences, and includes some guidelines on undertaking discourse analysis. *Introduction to Social Constructionism* is an invaluable and clear guide for all perplexed students who want to begin to understand this difficult area.

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## **CRITICAL STUDIES IN DIVERSITY MANAGEMENT LITERATURE**

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### **A REVIEW AND SYNTHESIS**

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Springer This book critically examines current workplace diversity management practices and explores a nuanced framework for undertaking, supporting, and implementing policies that equally favor all people. It presents critical perspectives that not only elevate respect for differences but also provide insights into the nature and dynamics of differences in view of an inclusive and truly participative organizational environment. The book first presents a brief overview of the connotations associated with workplace diversity and its effective management. Next, it focuses on the organizational appropriation of differences through the formation and mediation of various diversity discourses. It demonstrates the particular articulations of these discourses with inequality and oppressive structures that perpetuate structural disadvantage due to existing power disparity between dominant and unprivileged group members. The book then goes on to underscore the need of constructing relational and context-sensitive diversity management frameworks. Overall, the book outlines that current business cases for diversity focus solely on instrumental goals and tangible outcomes and, as a result, fail to fully capture the complexity as well as the particularity of the diversity phenomenon. The book underlines the necessity for a more inclusive paradigm, implying a progressive problem-shift in the dominant diversity research agenda from a market-driven business-oriented diversity management to one highly valuing, affirming, and respecting otherness.

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## **RACE, GENDER, SEXUALITY, AND SOCIAL CLASS**

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### **DIMENSIONS OF INEQUALITY AND IDENTITY**

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SAGE Publications An eye-opening exploration of how social statuses intersect to shape our identities and produce inequalities. In this fully edited and streamlined *Race, Gender, Sexuality, and Social Class: Dimensions of Inequality and Identity, Second Edition*, Susan Ferguson has carefully selected readings that open readers' eyes to the ways that social statuses shape our experiences and impact our life chances. The anthology represents many of the leading voices in the field and reflects the many approaches used by scholars and researchers to understand this important and evolving subject. The anthology is organized around broad topics (Identity, Power and Privilege, Social Institutions, etc.), rather than categories of difference (Race, Gender, Class, Sexuality) to underscore this fundamental insight: race, class, gender, and sexuality do not exist in isolation; they often intersect with one another to produce social inequalities and form the bases of our identities in society. Nine readings are new to this edition: Michael Polgar—on Jewish assimilation and culture in the U.S. Katherine Franke—on the 1940 Supreme Court case, *Suneri v. Cassagne*, concerning racial identity Carla Pfeffer—on transgender identity Michelle Alexander—on the New Jim Crow Richard Lachmann—on the decline of the U.S. as an economic and political power Abby Ferber—on privilege and "oppression blindness" Amada Hess—*Why Women Aren't Welcome on the Internet* Iris Marion Young—*Five Faces of Oppression* Ellis Cose—*Rage of the Privileged* "The choice of readings in *Race, Gender, Sexuality, and Social Class: Dimensions of Inequality and Identity* is better than my current text in terms of inequality and steps of closing the gaps." - Dr. Deden Rukmana, Savannah State University "I really like how *Race, Gender, Sexuality, and Social Class: Dimensions of Inequality and Identity* deals with underlying concepts rather than difference by x, y, or z." - Ana Villalobos, Brandeis University